



# BRANDON SCHOOL DIVISION

## Personnel Committee Minutes

Tuesday, December 15, 2015 – 10:00 a.m.  
Boardroom, Administration Office

Present: L. Ross, J. Murray, D. Labossiere, M. Gustafson, B. Switzer.

Regrets: S. Bambridge, D. M. Michaels.

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### 1. **CALL TO ORDER**

The Personnel Committee Meeting was called to order at 10:05 a.m.

### 2. **APPROVAL OF AGENDA**

The agenda was approved as circulated.

### 3. **REVIEW OF COMMITTEE MINUTES**

The Committee Minutes of December 3, 2015 were received as information.

### 4. **COMMITTEE GOVERNANCE GOAL ITEMS**

NIL

### 5. **OTHER COMMITTEE GOVERNANCE MATTERS**

#### **A) Job Evaluation – In-Camera Discussion**

This item was discussed In-Camera.

Given the current job evaluation system is outdated, the Committee agreed to bring forward a Budget request for 2016-2017 for an external firm to conduct a comprehensive review and redevelopment of the job evaluation system.

#### **B) Personnel Matter – In-Camera Discussion**

Mr. Denis Labossiere, Secretary-Treasurer, reviewed a Personnel matter.

### 6. **OPERATIONS INFORMATION**

The Committee received as information the following:

- MSBA Collective Bargaining Update (attached):
  - December 11, 2015

### 7. **NEXT SCHEDULED COMMITTEE MEETING: Tuesday, January 19, 2016, 10:00 a.m., Boardroom.**

The meeting adjourned at 11:00 a.m.

Respectfully submitted,

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J. Murray, Chairperson

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L. Ross

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S. Bambridge

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G. Kruck (Alternate)